



Steve Hammond Business and Life Coach

My commitment to you is, to bring insightful, inspiring, fun, challenging and practical development experiences, from a place of trust and compassion, covering many aspects of self and team development.

I have 38 years of business experience as a team member, project manager, Leader, Director and coach / trainer and consultant. 20 years working in IT as a professional project manager, development manager, operations manager, and Global IT Director. 19 years working as a professional coach / trainer, and consultant, working with many global companies, running academy training programs, tailored training workshops, team development initiatives and executive coaching.

Key Roles

2004 to current day

- Business Trainer / Executive Coach / Life Coach
- Business Consultant

Pre-2002 from 1983

- Company IT Director 4 years
- Department Head 4 years
- Project Manager 8 years
- Team Leader / IT Programmer 3 years

Transition 2002 - 2004

- Global travel and expedition member as a climber

Summary of Employers

As a trainer and Coach

- Arla
- Chr. Hansen / Novonesis
- Dong Energy Power
- DuPont
- Forza Aps
- Grundfos
- H.C Anderson School
- Lyreco
- UGPLUS
- Vestas
- IDEMIA
- Foss
- KK Wind Solutions



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Before training and coaching

- BAA PLC - World Duty Free (Retail, Distribution, Supply Chain)
- Kingfisher PLC - Entertainment UK (Supply Chain, Distribution)
- Alfred Dunhill (Retail, Supply Chain, Distribution)
- Wilkins Computer Systems (IT Systems development)
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Training and Coaching Experience

- Project management
- Change management
- Team building and development
- Effective management of self and others
- Effective communication
- Personal development
- Enhancing confidence
- Goal setting and achievement
- Life Balance

Areas of expertise

- Project Management, goal setting and planning
- Change Management and global communication
- Business strategy
- Team building
- Motivation / Team Dynamics
- Self-awareness as a Leader
- Global communication and culture
- Life Balance



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Management Experience

Executive Level

- Development of company core values and mission statement
- New business setup and implementation of Business Strategy
- Development of corporate and department goals and strategy
- Governance reporting and updates to group Directors
- Budget setting and control
- Global project deployment

Tactical and Operational Level

- Global project management
- Management of Major Supply Chain projects as Line manager and Head of Department and Director
- Operations and service management
- Formation of project and department teams
- Implementing staff development programs
- Project control and budget management
- Department control and budget management
- Management of external service providers
- Project governance and risk assessment

Interests

- Family
- Global Travel, mountain climbing and trekking
- Adventure racing, triathlons and cycling
- Arts, Crafts and Photography



Education and training

Trained in Everything DiSC

Trained in 5 Behaviours of a Cohesive Team

NLP Practitioner

- 120 hours of hands-on practical training with NLP trainers and masters, plus 12 months of application prior to certification. Registered with the Professional Guild of NLP.

Trained as a Life Coach

- By Achievement Specialists a member of the European Coaching Institute.

BAA British Airports Authority Training and development

- Performance Appraisals and Staff Development
- Corporate Strategy business planning as a board director
- Coaching Skills as a Manager

Kingfisher Group Training

- Business Management Program
- Negotiation Skills
- Team motivation
- Coaching Skills as a manager

Other

- Mind Maps
- Innovative thinking and RAD development
- Hoskyns Commercial Systems Analysis 1/2/3/4
- BIS Project Management
- BIS Advanced Project Management

B/TEC HND Business Computer Studies Nottingham City Polytechnic 1980-83

Higher National Diploma in Computer Studies at Nottingham Polytechnic with 4 credits one in my final year project. Areas covered Business Organisation and Finance, Communication, Quantitative Methods, Systems Analysis and design, Programming, Project Management