



## Steve Hammond Business and Life Coach

### Key Positions held

#### Pre 2002

- Company Director
- Department Head
- Project Manager
- Staff Manager

#### New Direction Post 2002

- World travel and expeditions member
- Business Coach
- NLP Practitioner
- Life Coach

### Coaching Experience

- Change Management
- Team building
- Personal development
- Life Balance
- Key to effective management of self and others
- Enhancing confidence
- Effective Communication
- Goal attainment
- Project Management

### Management Experience

#### Board Level

- Development of company core values and mission statement
- New business setup and implementation of Business Strategy
- Development of Department Strategy
- Budget setting and control
- Global project deployment
- Governance reporting and updates to group Directors

#### Tactical and Operational

- Global project management
- Management of Major Supply Chain projects as Line manager and Head of Department
- Operations and Service Management
- Formation of project and department teams
- Implementing staff development programs
- Project Budget Control
- Department Budget Control
- Management of external service providers
- Project Governance and Risk Assessment



## Steve Hammond Business and Life Coach

### Education/Training

#### Certified NLP Practitioner 2005-2006

- 120 hours of hands on practical training with NLP trainers and Masters registered with The Professional Guild of NLP plus 12 months of application prior to certification.

#### Trained as a Life Coach 2005-2008

- Trained by Achievement Specialists a member of the European Coaching Institute.

#### British Mountain Leading course 2001-2002

Mountain leader training - based on practical experience

#### British Airports Authority BAA Training 1999-2001

- Performance Appraisals and Staff Development
- Corporate Strategy business planning as a board director
- Coaching Skills as a Manager

#### Kingfisher Group Training 1996-2008

- Business Management Program
- Negotiation Skills
- Team motivation
- Coaching Skills as a manager

#### Personal development 1985-2002

- Innovative thinking and RAD development
- Mind Maps
- Hoskyns Commercial Systems Analysis 1/2/3/4
- BIS Project Management
- BIS Advanced Project Management

#### B/TEC HND Business/Computer Studies Nottingham City Polytechnic 1980-83

Higher National Diploma in Computer Studies at Nottingham Polytechnic with 4 credits one in my final year project. Areas covered Business Organisation and Finance, Communication, Quantitative Methods, Systems Analysis and design, Programming, Project Management



### Summary of Employers

- DuPont
- Vestas
- Christian Hansen
- Dong Energy Power
- Forza Aps in Denmark
- Training Gallery Aps in Denmark
- UGPLUS In Denmark
- H.C Anderson School in Denmark

### Transition

- World travel and expedition member

### Pre Training and Coaching

- BAA PLC - World Duty Free (Retail, Distribution, Supply Chain)
- Kingfisher PLC - Entertainment UK (Supply Chain, Distribution)
- Alfred Dunhill (Retail, Supply Chain, Distribution)
- Wilkins Computer Systems (IT Systems development)

### Interests

- My family
- Global Travel
- Mountain climbing
- Trekking
- Adventure Team racing
- Cycling mountain and road
- Arts, Crafts and Photography